

Corporate Social Responsibility (CSR) Supplier Code of Conduct

Sumitomo (SHI) Demag Plastics Machinery GmbH (Sumitomo (SHI) Demag) and its subsidiaries (hereinafter referred to as Sumitomo (SHI) Demag) understand Corporate Social Responsibility to mean the comprehensive social responsibility that a company has towards its employees, its customers, its suppliers and society and which Sumitomo (SHI) Demag accepts. This responsibility corresponds with the 10 principles of the UN Global Compact and not least with the rules of the International Labour Organisation (ILO).

As this responsibility extends through supply chains, suppliers providing or intending to provide supplies and services to Sumitomo (SHI) Demag should commit to and ensure that their organisations and suppliers also act in compliance with Sumitomo (SHI) Demag's ethical and compliance standards.

The supplier therefore undertakes to comply with the following minimum principles when supplying goods or providing services to Sumitomo (SHI) Demag:

The supplier has

- to comply with all relevant laws and regulations, including those relating to anti-corruption and anti-bribery, as well as all antitrust, competition and criminal laws;
- to adhere to the 10 principles of the UN Global Compact, including the prohibition of the use of child or forced labour, respect for international human rights, the prohibition of discrimination in employment matters, responsible behaviour in environmental matters and the active fight against corruption in all its forms, including extortion and bribery;
- to respect the human dignity, privacy and rights of all persons and prohibit coercive, sexual, threatening, abusive or exploitative behaviour;
- to comply with the provisions of all relevant export control laws and obtain all necessary permits for the export or re-export of goods or technology;
- to refrain from processing so-called conflict minerals from crisis regions (especially Congo);
- to comply with the provisions of the REACH Regulation and the RoHS Regulation;
- to provide us, upon request, with reliable information on the CO2 emissions generated by each of its products and services that fall under the EU Carbon Border Adjustment Mechanism (CBAM);
- to grant Sumitomo (SHI) Demag access to relevant documents of the supplier if there are reasonable grounds to suspect a breach of this supplier code of conduct:

The supplier and Sumitomo (SHI) Demag may agree on further provisions, including provisions on rules of conduct and compliance if and when deemed necessary.

Place, date _____

Name and address of the supplier _____

Signature(s) of the supplier _____

Name(s) in block capitals _____